



Año Nuevo Seabird Conservation Program
Job Description for Ecologist I

Position: Ecologist I

Start Date: February 14, 2022

Salary: DOE (minimum: \$20/hour)

Status: 30hrs/week; options for health insurance

Agency: Oikonos Ecosystem Knowledge (www.oikonos.org) is a non-profit organization with the mission of studying and protecting imperiled ecosystems by engaging diverse communities through innovative scientific and artistic collaborations.

Location: field work at Año Nuevo Island/Santa Cruz, CA and office work at Santa Cruz, CA.

Description: We are seeking a field ecologist who is passionate about seabird conservation and community to work with our project at Año Nuevo Island, on the central California coast (<http://oikonos.org/ano-nuevo-island>). This Ecologist position would co-lead fieldwork and student mentoring, and lead day-to-day coordination of the project.

Job Responsibilities:

- Co-lead weekly 1-2 day field trips to Año Nuevo Island - duties include:
 - Collecting standardized and rigorous data contributing to a 30-year time series on seabird breeding and diet metrics from March – August
 - Restoring seabird habitat from September - November
 - Training and working with seasonal staff and early career ecologists
 - Banding and measuring seabirds
 - Capturing seabirds with mist nets
 - Field station maintenance and upkeep
- Project administration (WFH or at Oikonos office in Santa Cruz):
 - Data management including entering, proofing, and managing databases
 - Co-managing and supporting early career ecologists outside of time in the field
 - Summarizing data and report writing
 - Supporting fundraising efforts and grant writing
 - Preparing for field operations
 - Budget management
 - Assisting with social media and relevant organization administration
 - Creating outreach materials

Who you are (the basics):

- Passionate about seabird conservation
- A strong leader with excellent collaborative, communication, and mentoring skills
- Well organized and able to calmly juggle and achieve multiple responsibilities
- Sustain a strong culture of health, safety, and inclusion in the project
- Experienced handling birds
- Experienced with collection of clear, legible, and rigorous biological data in a field setting



- Able to lift up to 50lbs
- Comfortable working long days and nights outdoors in challenging field conditions
- Comfortable in small zodiacs and confident ability to swim
- Able to work in groups and independently
- Competent with Microsoft Office programs
- Bachelor's degree (preferably in biological sciences or related field)
- Able to legally work in the United States
- On the job, candidates will be expected to become proficient at data analysis and report writing; and driving small boats in challenging ocean conditions
- For the safety of our team (which conducts fieldwork in-person), we require all employees to provide proof of vaccination against COVID-19 infections.

Who you are (bonus points):

- Experienced mentoring students or early career individuals, and creating inclusive educational experiences to support students from diverse backgrounds
- Skills in critical thinking; and flexible, adaptive, and wise judgment in decision-making and problem solving
- Ability to identify problems and to develop and implement effective solutions
- Experienced with driving small boats and basic outboard motor maintenance
- Experienced working around marine mammals and seabirds
- In possession of a good sense of humor
- Reside locally
- First aid certified
- Experience working in R and GIS
- Proficient Spanish speaker to effectively communicate with our Oikonos team in Chile
- Interested in working on the project for multiple years, with room to grow into larger leadership positions
- M.S. degree or equivalent (preferably in biological sciences or related field)

Application Requirements:

- Cover letter – briefly summarizes your qualifications and interest in the position
- C.V. – most recently updated, including a list of two professional references and their contact information. Oikonos will contact the references of applicants under serious consideration.
- Application packet should be emailed to Jessie Beck (jessie@oikonos.org), with "Año Nuevo Ecologist Application" included in the email subject. The application period ends **Dec. 31, 2021**.

