Año Nuevo Seabird Conservation Program
Job Description for Ecologist I

Position: Ecologist I
Start Date: February 14, 2022
Salary: DOE (minimum: $20/hour)
Status: 30hrs/week; options for health insurance

Agency: Oikonos Ecosystem Knowledge (www.oikonos.org) is a non-profit organization with the mission of studying and protecting imperiled ecosystems by engaging diverse communities through innovative scientific and artistic collaborations.

Location: field work at Año Nuevo Island/Santa Cruz, CA and office work at Santa Cruz, CA.

Description: We are seeking a field ecologist who is passionate about seabird conservation and community to work with our project at Año Nuevo Island, on the central California coast (http://oikonos.org/ano-nuevo-island). This Ecologist position would co-lead fieldwork and student mentoring, and lead day-to-day coordination of the project.

Job Responsibilities:
- Co-lead weekly 1-2 day field trips to Año Nuevo Island - duties include:
  - Collecting standardized and rigorous data contributing to a 30-year time series on seabird breeding and diet metrics from March – August
  - Restoring seabird habitat from September - November
  - Training and working with seasonal staff and early career ecologists
  - Banding and measuring seabirds
  - Capturing seabirds with mist nets
  - Field station maintenance and upkeep
- Project administration (WFH or at Oikonos office in Santa Cruz):
  - Data management including entering, proofing, and managing databases
  - Co-managing and supporting early career ecologists outside of time in the field
  - Summarizing data and report writing
  - Supporting fundraising efforts and grant writing
  - Preparing for field operations
  - Budget management
  - Assisting with social media and relevant organization administration
  - Creating outreach materials

Who you are (the basics):
- Passionate about seabird conservation
- A strong leader with excellent collaborative, communication, and mentoring skills
- Well organized and able to calmly juggle and achieve multiple responsibilities
- Sustain a strong culture of health, safety, and inclusion in the project
- Experienced handling birds
- Experienced with collection of clear, legible, and rigorous biological data in a field setting
• Able to lift up to 50lbs
• Comfortable working long days and nights outdoors in challenging field conditions
• Comfortable in small zodiacs and confident ability to swim
• Able to work in groups and independently
• Competent with Microsoft Office programs
• Bachelor’s degree (preferably in biological sciences or related field)
• Able to legally work in the United States
• On the job, candidates will be expected to become proficient at data analysis and report writing; and driving small boats in challenging ocean conditions
• For the safety of our team (which conducts fieldwork in-person), we require all employees to provide proof of vaccination against COVID-19 infections.

Who you are (bonus points):
• Experienced mentoring students or early career individuals, and creating inclusive educational experiences to support students from diverse backgrounds
• Skills in critical thinking; and flexible, adaptive, and wise judgment in decision-making and problem solving
• Ability to identify problems and to develop and implement effective solutions
• Experienced with driving small boats and basic outboard motor maintenance
• Experienced working around marine mammals and seabirds
• In possession of a good sense of humor
• Reside locally
• First aid certified
• Experience working in R and GIS
• Proficient Spanish speaker to effectively communicate with our Oikonos team in Chile
• Interested in working on the project for multiple years, with room to grow into larger leadership positions
• M.S. degree or equivalent (preferably in biological sciences or related field)

Application Requirements:
• Cover letter – briefly summarizes your qualifications and interest in the position
• C.V. – most recently updated, including a list of two professional references and their contact information. Oikonos will contact the references of applicants under serious consideration.
• Application packet should be emailed to Jessie Beck (jessie@oikonos.org), with “Año Nuevo Ecologist Application” included in the email subject. The application period ends Dec. 31, 2021.